

THE GREATER KELLER CHAMBER AND COACHFOSS LLC BRING YOU TOMORROW'S LONE STAR LEADERS – AN ELITE AND HIGHLY REGARDED HIGH SCHOOL LEADERSHIP DEVELOPMENT ACADEMY

Tomorrow's Lone Star Leaders Overview

The HS Leadership Program will target ~40 Greater Keller area high school students, ideally targeting 10th grade students during the academic school year, to include the four public HS's and KCAL. A nomination form will be provided to each HS administration and leadership team for nominations to be submitted for acceptance into the program. The program will run from September through May, where the students will meet in-person, once monthly, typically on the third Saturday of the month (with some exceptions to accommodate the KISD academic calendar), in the mornings for ~4 hours (8:30am-12:30pm), summing to ~8 sessions.

Tomorrow's Lone Star Leaders Goal

To provide essential skills, values, and positive leadership development to help these current and future leaders become well-rounded and responsible members of their communities. To build a great culture, lead with optimism, overcome negativity, develop a connected & unified culture.

Each Participant will Receive:

- Monthly classes with CoachFoss LLC (Michael Foss) and special guests.
- Hands-on training and learning. In-person, interactive, and engaging.
- Behind-the-scenes tours and access to area businesses and leaders.
- Worksheets for each session to take notes and retain learning.
- Tomorrow's Lone Star Leaders Certificate!
- Plus, Bonuses!

**2025-26
Academic Year!**



See a recap of the 2024 inaugural year at: <https://youtu.be/8nWb8msEwLA?si=bXtEQviYYoSPlgBO>

Application & Selection Process

- Applications must be typed onto the PDF form. An electronic version of the application can be found at the CoachFoss LLC website (<https://coachfoss.com/resources>) and the KELLER Chamber Website (<https://kellerchamber.com>). They can be emailed or dropped off at the Greater Keller Chamber Office. Please reach out to Bev Dixon or Michael Foss.
 - **Michael Foss, CoachFoss LLC, michael@coachfoss.com**
 - **Bev Dixon, Greater Keller Chamber CEO and President, bdixon@kellerchamber.com**
- Applications must be fully completed for consideration.
- Include one recommendation letter from a non-relative.
- **Fully Completed Applications are due by 5:00 p.m. Thursday, May 1, 2025!**
- All applicants, whether accepted or not accepted, will be notified by **May 15, 2025**. The **first meeting will be held Saturday, September 6, 2025**.
- The application review process is blind. The selection committee will not know the applicants' names when reviewing applications.

**Application DUE
5/1/2025**

Meeting Format

The in-person meetings will consist roughly the following agenda:

- Activities and Interactive and engaging leaning ~2.5 hours
- Breaks and Networking ~0.5 hours
- Guest Speaker (potential site leader or area expert) ~0.5 hours
- Site Tour (as appropriate) ~0.5 hours

Attendance and Content Schedule

- Please consider the time commitment required to participate in Tomorrow's Lone Star Leaders. Any participant missing more than one session (without an approved exception) may be asked to withdraw from the class.

Tomorrow's Lone Star Leaders 2024 Leadership Development Schedule

Date	Time (CST)	Location	Subject
9/6/25	08:30am – 12:30pm	TBD	Growth & Self-Awareness with Assessment
10/4/25	08:30am – 12:30pm	TBD	Developing the Qualities of a Leader
11/1/25	08:30am – 12:30pm	TBD	Communication & Connection
12/6/25	08:30am – 12:30pm	TBD	Intentional Living & Habits
*1/10/26	08:30am – 12:30pm	TBD	Leading from the Lockers
2/7/26	08:30am – 12:30pm	TBD	Sometimes you Win, Sometimes you Learn
3/7/26	08:30am – 12:30pm	TBD	Values
*4/18/26	08:30am – 12:30pm	TBD	Teamwork & Fun Time
5/2/26	TBD	TBD	Graduation

Notes: The schedule is subject to change. *Altered to align with KISD Academic Calendar

TOMORROW'S LONE STAR LEADERS APPLICATION

**** Fully Completed Applications are due by 5:00 p.m. Thursday, May 1, 2025! ****

Personal Information

Student Name (First, Middle Initial, Last, Suffix if any):

Parent or Legal Guardian Name (First, Middle Initial, Last, Suffix if any):

Student Name you wish to be called (e.g., "Will" instead of "Willard"):

Home Address (Street, City, Zip):

Home Phone:	Mobile Phone:	Email:	Shirt Size: (YS, YM, YL, YXL, AS, AM, AL, AXL, etc.)
<input style="width: 95%; height: 20px;" type="text"/>	<input style="width: 95%; height: 20px;" type="text"/>	<input style="width: 95%; height: 20px;" type="text"/>	<input style="width: 95%; height: 20px;" type="text"/>

Emergency Contact:

Name:	Mobile Phone:
<input style="width: 95%; height: 20px;" type="text"/>	<input style="width: 95%; height: 20px;" type="text"/>

Please List any Food Allergies and any other relevant items of note.

These optional questions are included, and applicants are not required to answer.

Birth Date:	Gender:	Race/Ethnic Background:
<input style="width: 95%; height: 20px;" type="text"/>	<input style="width: 95%; height: 20px;" type="text"/>	<input style="width: 95%; height: 20px;" type="text"/>

Greater Keller Area High School(s) You Attend: (Place an 'X' and fill in the other box if applicable (e.g., homeschool, etc.).)

Keller	Timber Creek	Central
<input style="width: 95%; height: 20px;" type="text"/>	<input style="width: 95%; height: 20px;" type="text"/>	<input style="width: 95%; height: 20px;" type="text"/>
Fossil Ridge	KCAL (Center for Advanced Learning)	Other (Please specify)
<input style="width: 95%; height: 20px;" type="text"/>	<input style="width: 95%; height: 20px;" type="text"/>	<input style="width: 95%; height: 20px;" type="text"/>

Organizations and Activities: *List any school, community, religious, non-profit, social, athletic, and any other volunteer organizations of which you are or have been a member. Please mention any office or special position you have held.*

Honors and Awards: *List any honors or awards you have received, and dates received.*

Hobbies and Personal Interests:

Essay

Please write no more than 150 words to answer each question. If you need to attach an additional page, be sure to type the question above your answer.

Who is your role model (other than a family member) and give two or three examples of how they have influenced your life?

What is your definition of Leadership?

What do you think are the most important characteristics of a good leader?

What do you hope to gain from your participation in this program?

What do you consider to be your most significant leadership contribution(s) or achievement(s) related to your community involvement?

Letter of Recommendation

Please include a letter of recommendation (please limit to one page) from a non-relative.

Tuition

Good News! For the **2025-26** academic year of Tomorrow's Lone Star Leaders, **your tuition fee of \$100 is waived with great thanks to our community sponsors!**

Scholarship

This section only needs to be completed if you are requesting tuition assistance.

A limited number of scholarships are available. Requests for tuition assistance are not part of the selection process and in no way affects the selection of any candidate. Inability to pay the required tuition should not discourage anyone from applying for Tomorrow's Lone Star Leaders! You are encouraged to seek sponsorship if you require tuition assistance. Potential sponsors include chamber members, civic or religious groups, social groups or clubs of which you are may be a member. The Greater Keller Chamber of Commerce also offers a limited number of scholarships. Place an 'X' if requesting a scholarship.

N/A	Request Scholarship. <i>(Not Applicable for the 2025-26 Year as all tuition is funded by our generous sponsors!)</i>
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Are there any circumstances that should be considered in your request for assistance? If so, please elaborate.

(Not Applicable for the 2025-26 Year as all tuition is funded by our generous sponsors!)

Attendance

Participants who miss more than one session may be asked to withdraw from the program. Please list any dates with which you have a known conflict and the reason.

Date:	Reason:

Note: Please consider the time commitment required to participate in Tomorrow's Lone Star Leaders. Any participant missing more than one session (without an approved exception) may be asked to withdraw from the class.

Applicant & Parent / Legal Guardian Confirmation

I understand that being accepted into Tomorrow's Lone Star Leaders is a privilege and I commit to fully participate in this elite leadership development program. I further understand the above commitments and agree to be bound by them in signing this application.

Student Application Signature:	Printed Name:	Date:
Parent / Legal Guardian Signature:	Printed Name:	Date:

Application Checklist

<input type="checkbox"/>	Completed, typed Application
<input type="checkbox"/>	Applicant Signature
<input type="checkbox"/>	Parent / Legal Guardian Signature
<input type="checkbox"/>	One letter of recommendation from a non-relative

Tomorrow's Lone Star Leaders Applications should be emailed to Bev Dixon, Greater Keller Chamber CEO and President, bdixon@kellerchamber.com or delivered by **5:00 p.m. Thursday, May 1, 2025**, to the Greater Keller Chamber of Commerce Offices, located at:
 Keller Chamber of Commerce
 420 Johnson Rd, Unit 301
 Keller, TX 76248

Thank you for applying for **Tomorrow's Lone Star Leaders!**



APPENDIX

FAQ (FREQUENTLY ASKED QUESTIONS)

FAQ1: Where will the locations be for each event?

Response: Locations are intended to be within the Greater Keller Area. Opportunities to visit local area businesses may require travel outside the area and will be kept as minimal as possible to provide an outstanding experience. As soon as locations for each session become confirmed, the schedule will be updated to all participants. Travel to and from the event will need to be self-provided.

FAQ2: Is there transportation provided to and from the events?

Response: No. Travel to and from the event will need to be self-provided.

FAQ3: Will food and/or drinks be provided?

Response: Potentially. Pending on the site location and level of sponsor support, we may be able to provide snacks and drinks.

FAQ4: Will there be media postings regarding the events and activities?

Response: Yes, each event should be shared via social media channels with key learnings and celebrations.

FAQ5: Who is CoachFoss LLC (Michael Foss)?

Response: See bio attached.

FAQ6: Why is the Greater Keller Chamber and CoachFoss LLC providing this amazing Tomorrow's Lone Star Leaders?

Response: The Greater Keller Chamber of Commerce is here to serve the needs of the business community in North Tarrant County. With over 500 members working together, we are devoted to the growth and prosperity of our business community. Our goal is simple--to make you more successful in the pursuit of your business objectives. We are a powerful marketing partner providing you with tools to sharpen your brand, target your market, and increase consumer awareness of your business. We offer many opportunities to network, develop leads, and market your business. And we believe this begins with great leadership development of our young and promising leaders of tomorrow!

FAQ7: Why 10th grade students and not 11th or 12th?

Response: The 10th grade year is ideal to add this additional leadership development due to the expected workload for the Sophomore student as compared to Juniors and Seniors. **NOTE:** As this is the 2nd year of the program, we will consider adding a few Juniors and Seniors who can demonstrate they can fully commit to the program and without any negative impact to their other commitments.

Michael Foss

A Strategic Executive Leader in Global Operational Excellence, Logistics, Supply Chain, Manufacturing, & Transformational Change | Inspirational Speaker, Trainer, & Consultant



Michael is the **Founder & CEO** for **CoachFoss LLC**, **CEO** of **S&B Roofing and Exteriors**, and passionate about **Finding Optimal Solutions for Success**. As a **professional speaker, trainer, and consultant**, he thrives on inspiring and motivating leaders, teams, and individuals to achieve and sustain transformational success! He leads large global teams to be enthusiastic, embrace innovation and disruption, seek relentless improvement, never give up, & never settle for mediocrity! *He moves you from where you are to where you want to be!*

Michael is a **strategic executive leader with extensive global experience and success in cutting costs & improving performance, processes, and people** for premier companies including Walmart, Caterpillar, Amazon, Cameron Oil and Gas, and FedEx. **He is a dynamic and energetic change agent, recognized for driving business transformations and optimizing operations. He is a skilled relationship builder, well-known for inspiring and empowering high-performance teams.**

Michael holds a **BS degree in Industrial & Systems Engineering** from **Texas Tech University** and earned his **Lean / Six Sigma Black Belt** from the University of Villanova.

Michael is a **Fellow, Past President, & IAB chairman** of the **Institute of Industrial & Systems Engineers (IISE)**.

Michael is a member and Past Chairman of the **Texas Tech University (TTU) Industrial Engineering Academy**, **Past President** of the **TTU Whitacre College of Engineering (WCOE) Dean's Council**, and was awarded the **TTU WCOE Distinguished Engineer's award**, the highest award given from Texas Tech. Michael is one of only ~240 Engineers, one of only 28 Industrial & Systems Engineers ever awarded this most prestigious honor.

Michael is certified in **The Energy Bus, The Power of Positive Leadership, The Power of a Positive Team, & the Energy Bus for Schools** by Jon Gordon and is an active Executive Program Director with **Maxwell Leadership as a Certified Speaker, Trainer, and Coach** based on the many works created by John C. Maxwell and his key leadership influencers including **The 21 Laws of Irrefutable Laws of Leadership**.

Michael actively serves on several Executive Profit and Non-Profit Boards including being **President Elect** for the **National Speakers Association North Texas Chapter**.



Moving you from where you are to where you want to be!

Contact us for additional details and ways to engage!

817.304.4876 | info@coachfoss.com | <https://coachfoss.com>

